



C H E M I C A L S

OCCUPATIONAL HEALTH AND SAFETY POLICY

We at J.G. Chemicals Pvt. Ltd. commit ourselves to providing our employees, workers of contractors and other external providers working in our premises with a healthy and safe environment.

Our goals are to prevent, or otherwise reduce, risk of injuries, diseases and ill health as result of our operations recognizing that Management has additional responsibilities to demonstrate leadership and high standard in health and safety related issues and ultimately accountable.

We recognize that working safety is a condition for employment of all employees and contractors. A commitment to work safely can be only demonstrated by our actions. As we believe that excellence in health and safety strives excellent business results.

It would be our constant endeavor to prevent injuries and work related illness on a continuous basis by emphasizing on the following:

- Managing risks in our operations.
- Educating and training the employees and contractors on healthy and safe practices as well as encouraging them to contribute positively to a safer and healthier work place.
- Involving and encouraging consultation and participation of workers towards preventive of work – related injury and ill health.
- Striving to fully integrate health and safety into all aspects of our activities through a process of continual improvement ensuring compliance with legal and other requirements.
- Setting measurable objectives and targets aimed at controlling higher risk activities and increasing awareness of safety.

**By Order of CEO & Director
JG Chemicals Pvt. Ltd.**

JG Chemicals Pvt Ltd

[Document Ref No.: IMSM/Appendix-II]

Issue Date: 01-Apr-2007

Last Review Date: 01-Dec-2020