



MANAGEMENT AND VALUES POLICY

Ethics

- JGC is an ethical organization and does not engage in any practices which are unethical.
- Constant supervision across all levels ensures these practices remain prevalent.

Adherence to Commitments

- JGC an organization that is famous for adhering to all contractual commitments regardless of any fluctuations or volatility in the market.
- During the recession of 2008, JGC honoured every single contract.

Meticulous Planning & Risk Management

- JGC lays a lot of focus on planning. MIS and risk management across all its departments; regular internal and external audits are conducted to cross check findings and improve performance.
- All operational requirements etc are forecasted using special tools.

Developing Relationships

- JGC is a relationship driven organization; focus has always been on creating deep rooted relationships with suppliers, customers, stakeholders and fellow employees.
- Instances of 4 generations of a family working for the group.

Long Term Vision and Growth

- JGC is focussed on long term growth and prosperity; short term profits are not given much importance and development costs are accepted where a long term growth strategy is being evolved.
- The group has had a successful track record for over 100 years.

**By Order of CEO & Director
JG Chemicals Pvt. Ltd.**

JG Chemicals Pvt Ltd

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